

# Page Outsourcing

## Statement of Capability



**One contact for a world of candidates.  
One contract for recruitment.  
One partner.  
One Page Outsourcing.**

**A global business with regional expertise, supporting our clients to source the best talent, efficiently.**



**Page Outsourcing**

**Who are we and what do we do?**

**Page Outsourcing** is the 4<sup>th</sup> and newest brand to PageGroup, founded 10 years ago and grown globally with a presence in all our regions. Underpinned by the whole of PageGroup and utilising the strength of the other brands, Page Outsourcing was created to provide solutions to more complex resourcing requirements. With the ability to scale resourcing teams, utilising the latest technologies, data and methods to provide clients with a total human capital solution.



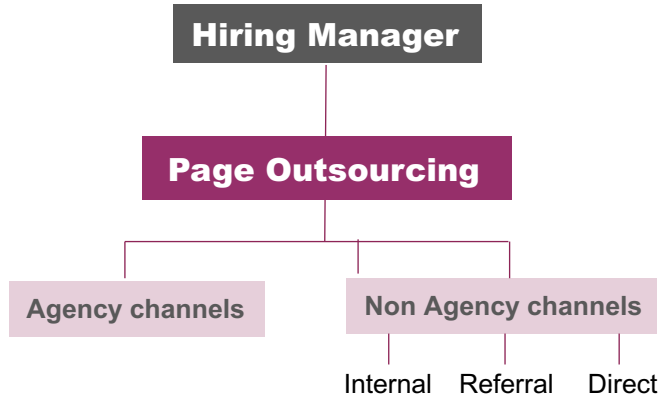
**OUTSOURCING CONSULTANCY**

- Statement of Work | Outplacement | Employer Branding
- Technology / Advisory / Implementation
- Diversity & Inclusion Consultation | Legislative Updates



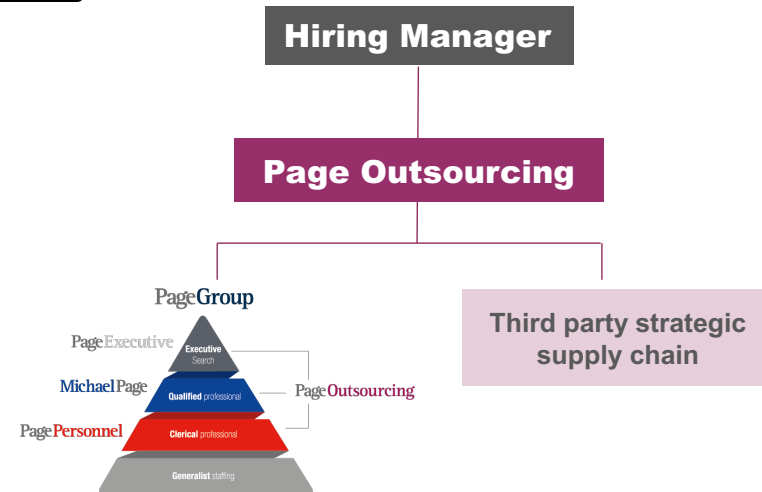
**OUTSOURCING SOLUTIONS**

RPO (perm hiring) | MSP (temp hiring)  
Total Talent Acquisition



**PROJECT ON DEMAND**

RPO on demand | Staff Augmentation



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Page Outsourcing

## What sets us apart from the competition

### THE GROUP INFRASTRUCTURE



Global reach, a joined-up delivery model, global knowledge and insights

### TOTAL TALENT MANAGEMENT



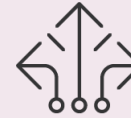
RPO, MSP, TTA, plus clients' own candidates from internal referrals and directly sourced

### GLOBAL WITH REGIONAL EXPERTISE



Regional resources across: UK, APAC, EMEA, US, LATAM

### TAILORED CLIENT SOLUTIONS



Agility of our models tailored to client needs, and on-demand

### ED&I CREDENTIALS



ED&I focus and specialist networks to recruit without bias

**We change someone's life every 4 ½ minutes**



Sourced from internal database placement reports

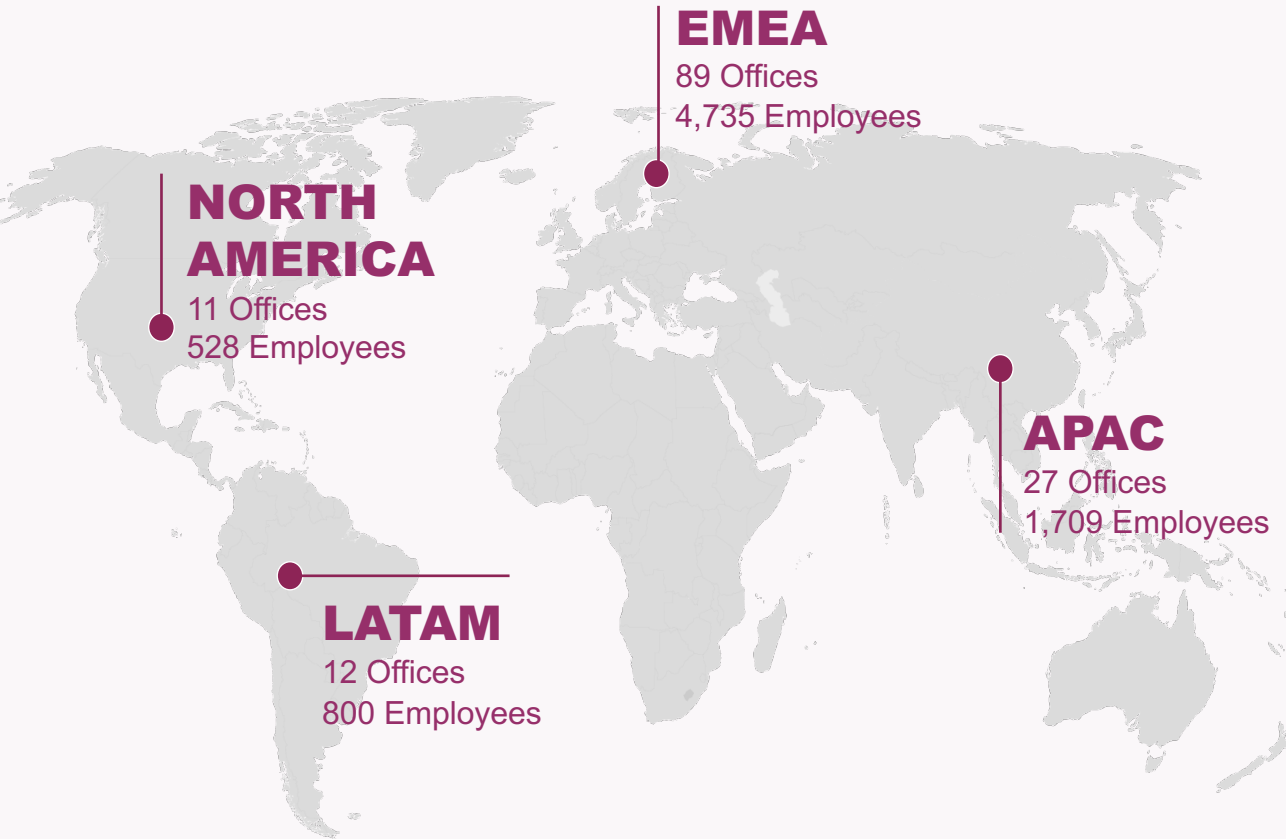
A global business with regional expertise, supporting our clients to source the best talent, efficiently.



Page Outsourcing

## Regions we cover

Our database holds over 6 million records globally for active and passive candidates



## Some of our clients

coles

amazon

edf

NAVAL  
GROUP

KERRY

Uber  
Eats

Santander

EVONIK  
POWER TO CREATE

# Delivering on-demand solutions, that work for our clients



Page Outsourcing



## OUTSOURCING SOLUTIONS

Allows you to pass the responsibility and accountability for all elements of your recruitment functions over to us through either; **MSP, RPO** or **TTA** engagements.

Page Outsourcing then manages your resources and meets your defined metrics by designing a program to fit both your requirements and leverage your employer branding.

As your recruitment partner, we act as facilitators who manage and procure staffing, which could include screening, assessment, interviewing, selection, background checking, on-boarding - the whole process, if your needs require.

Resource continuity is also managed, to ensure that the hand-back process after project completion is seamless.



## PROJECT ON DEMAND

Allows clients to have the ability to turn on and off services to match their unexpected hiring volumes. For example, opening a new office, a new shared service centre, or any other unexpected fluctuations - we can absorb this requirement on a short term or ongoing basis.

Covering all your recruitment needs from work force planning, job spec creation, screening, assessment, interviewing, to on-boarding and everything else in between.

Providing a specialist focus across all sourcing channels, for example internal mobility, referrals and direct hire as well as utilising the reach of the wider PageGroup and our third-party strategic supply chain. All run through effective and cutting-edge technology, alongside industry specialist consultants bringing real intelligence and insight - all of which will significantly improve the candidate and hiring manager experiences.



## OUTSOURCING CONSULTANCY

Is here to support our clients with any requirement linked to outsource recruitment. From assisting in creating the right digital onboarding experience, to the recruitment process itself, as well as offering advisory services around tech which may be easily implemented, or EVP, through to new legislation such as IR35 (in UK).

Our most agile offering is fully tailored for you and your key objectives and can be designed to fit any of your needs. Short-term and project specific, leveraging our expertise to maximize the effectiveness of your recruitment processes.

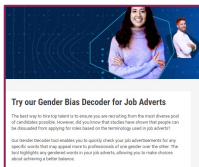
# Capability proof points, that set us apart from our competition



PageOutsourcing

## Technology Solutions...

underpin everything we do to ensure we have a robust, secure solution for your business. By incorporating tech stack solutions with a human approach.



Page Gender Bias Decoder enables us to check whether a job advert has subtle linguistic gender-coding that may present bias with either masculine or feminine language.



Job Match is a PageGroup owned technology that uses Artificial Intelligence to match candidate CVs to all live jobs, showing them in order of suitability and improving applicant relevance.

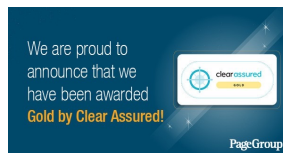


Thunderhead uses real-time audience analysis to profile web visitors on thousands of parameters to present them with the most relevant content and jobs.



RoboRecruiter uses multichannel automated processes to keep candidates engaged and data refreshed.

## CSR & Membership credentials:



PageGroup was awarded 'Gold' by Clear Assured - only the third company to reach Gold status, demonstrating that D&I is an integral part of our culture, our employee focus, and our client delivery.



UN Global Compact is the largest corporate sustainability initiative in the world. PageGroup will sponsor environmental projects helping us offset our 2020 carbon emissions and put us on the road to our 5-year target to becoming carbon net zero.



Page Outsourcing is one of the founding members of APSCo OutSource which will act as an industry body for the RPO & MSP industry. Ensuring standards and advocating for best practice across the sector.

## Awards & Accreditations

PageGroup is recognised as a worldwide leader in specialist recruitment - by our clients & candidates and also by our own employees, media partners and more.



PageGroup is the first major recruitment organisation to have achieved ISO 27001 accreditation. ISO 27001 is the only auditable international standard that for information security management system. Helping to protect our clients from risks, such as cyber-attacks, hacks, data leaks or theft.



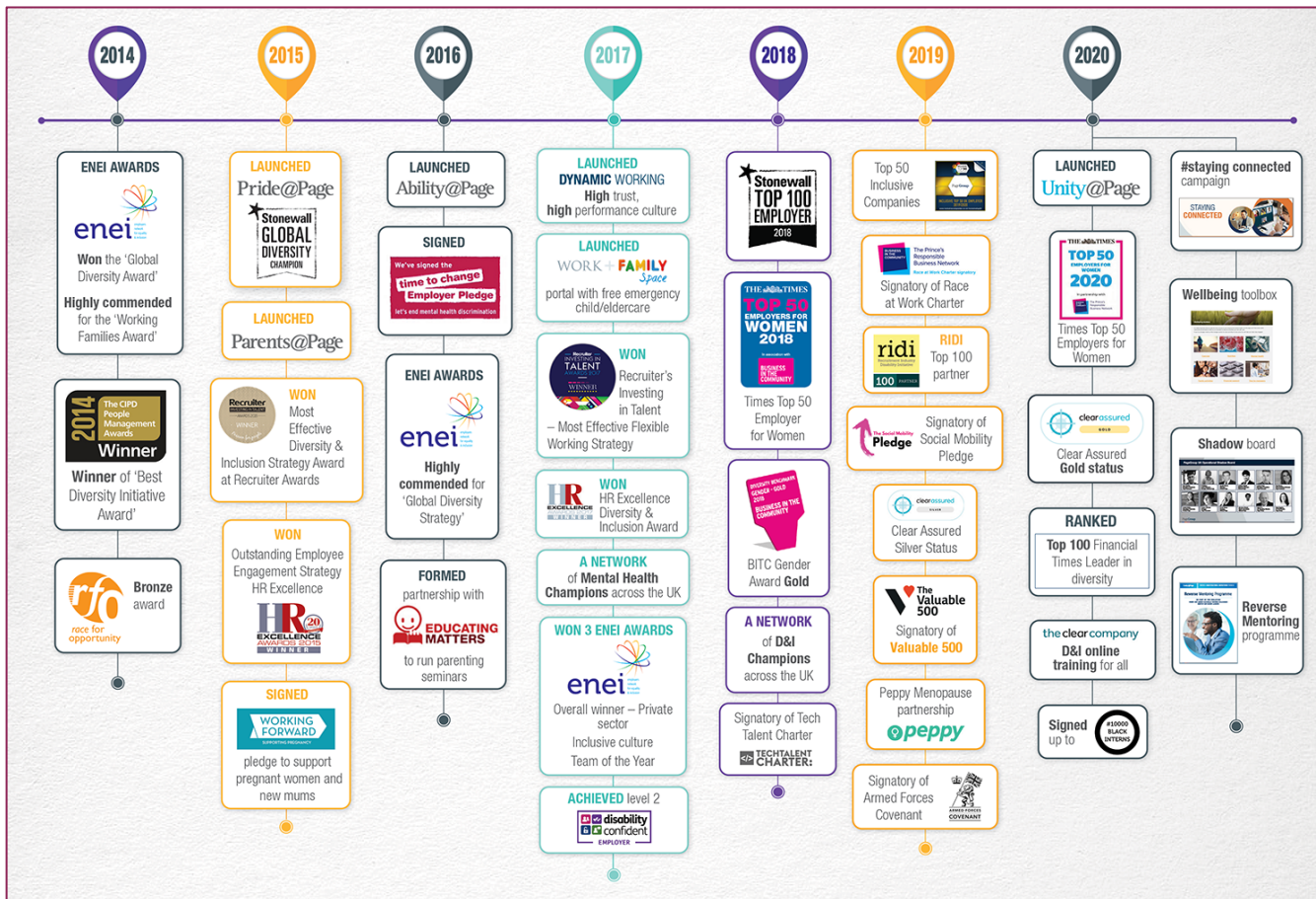
'World's Most Socially Engaged Staffing Agency' on LinkedIn, having retained the title for the second consecutive year and for the third time in four years.

# Standing for equality, diversity & inclusion



Page **Outsourcing**

PageGroup leads the way globally within our industry for our diversity and inclusion practices, as well as the work we do with our clients to ensure they reach their targets in this area. Our ED&I journey below highlights the importance we place on having an open and fair workplace, for not only our own employees, but that of our clients.



# Want to know more?



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## Client case study

# PicPay

### Project brief

PicPay was facing problems to deliver a high number of vacancies in a short period of time and in addition their recruitment process was long with a lot of steps. Moreover, their Hiring Managers were distant from the selection process. Our client was also on an expansion phase, focusing on I.T. (Development, Data, Security, DevOps) and Commercial vacancies.

### Our Solution

- A dedicated team for the project aligned with the client's culture
- Alignment of the hiring goals month by month (success indicators)
- Development of the candidate's experience journey with the client
- Daily, weekly and monthly reports with the lessons learnt and main achievements
- Satisfaction survey application for candidates and managers
- Daily interface with Managers, from the selection process to aligning the candidates
- Current professionals' assessment to create a development plan
- All clients' information management through ATS (Gupy + Kenoby + PRS)
- Recruitment from Analyst levels to Management positions (Coordinators, Specialists and Senior Analysts)

### The Outcome

- 263 Technology placements
- 33 Data Security placements
- 51 Data placements
- 16 Infrastructure placements

“

The PO team was incredible and did an excellent job. The dedication and ability to adapt to our reality was admirable. Page Outsourcing helped us in a very delicate moment, and I will always be grateful.

*People and Cultural  
Vice President*

”



**Speak to our experts**



**Page Outsourcing**

**We have a huge team waiting to talk to you!**

**WORLDWIDE STAFF:**

6,500+

**APAC EMPLOYEES:**

1,709

**OFFICES:**

139

**<https://www.pageoutsourcing.com/who-is-your-expert>**

**Your consultant**

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Erin is a seasoned Recruitment and Sales professional with a career spanning more than 20 years. Her passion and desire to make a difference to both clients and candidates has driven her to progress to managing various successful and profitable search and selection businesses across Asia.

With Page Outsourcing, Erin's primary focus is to partner with clients who are seeking innovative and tailored solutions to address their increasingly complex talent needs.

Erin is a firm believer in adopting a consultative and client-centric approach to doing business. Please do get in touch and let's get a conversation started!